



Acknowledgment of Country

The Royal Hospital for Women Foundation acknowledges Australian Aboriginal and Torres Strait Islander peoples and recognises their continuous connection to Country, community and cultures.

We pay our respects to First Nations peoples, and to Elders both past and present and specifically we acknowledge the Bidjigal people the Traditional Custodians of the lands on which our company is located and where we conduct our business.

We are committed to honouring their unique cultural and spiritual relationships to the land, waters and seas and their rich contribution to society.



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For Women, For Better.

In a world where women's health has been systematically less funded, less researched, and ultimately, less understood – The Royal Hospital for Women dares to make it better for women. For more than 150 years, The Royal Hospital for Women has continued to reach new heights of equitable, personalized care. All the while advocating for better–better understanding, better empathy, better respect–on the behalf of women.

Each of the 10,000 women and over 4,000 babies who are cared for at the hospital every year– has a story of how the staff, the facilities, the continuity of care made all the difference. Today, as a clinical leader in Australian health research and innovation, the hospital is driven to continue this legacy through new models of care and advanced technological capabilities that will empower women around Australia to lead healthy, fulfilled lives for generations to come. The Foundation empowers the hospital to continue its enduring commitment to transforming the lifelong health of women and newborns. Together, we can continue to envision and enact a better standard of care for the courageous women who uphold our families, champion our communities, and drive our economy.



Dr Amanda Beech, Obstetric Medicine Physician & Endocrinologist RHW

Our Purpose

We exist to transform the lifelong health of women and newborns. We do this by raising and providing funds to The Royal Hospital for Women to drive innovation, medical advancements, and the best care possible.

Our Pillars

Equitable Care
for Women

Authentic
Experiences

Clinical Leader in
Women's Health

Our Values

Humanity



Innovation



Impact





A message from our CEO Elise Jennings

I'm always inspired by the incredible work I see, every day, at The Royal. The research, innovation and brilliant clinicians working together to give women of all ages across NSW outstanding, equitable and personalised care. It makes our team's job incredibly fulfilling, working alongside, and supporting, them by raising funds to make a real difference to the lives of every patient who walks through The Royal's doors.

A highlight for me this year was seeing the visible impact of our fundraising right across the hospital. From supporting complementary services for the Malabar Midwives and Perinatal Mental Health Services, purchasing significant pieces of equipment for the birthing unit and the NICU, and refreshing many common areas with paintwork, art, new carpet and furnishings. Not to mention filling critical clinical positions such as a McGrath Breast Care Nurse, an Obstetric Medicine Fellow and an Allied Health Assist and Dietician for the Prolacta Human Milk Study. And of course continuing to brighten the lives of gynaecology patients with weekly visits to the department by the Delta Dogs.

The Ladies Luncheon is a philanthropic highlight, and this year's event (the 6th annual) raised an incredible \$550,000 thanks to the incredible generosity of its organisers and donors. This event saw us purchase state-of-the-art equipment including a Voluson ultrasound for the Maternal Fetal Medicine Unit, and a ProNeo syringe pump for the Newborn Intensive Care Unit (NICU) delivering tailored nutrition to our tiniest babies.

On behalf of my team, I extend my sincere thanks and gratitude to our donors, partners and supporters, for empowering the work of our clinicians, and enabling our hospital to continue to provide outstanding healthcare for women for generations to come.



A message from our Chair Amanda Kenny

On behalf of my Board, I'd like to thank the generosity of our donors and supporters who made the work of the Foundation and our wonderful clinical practitioners possible.

I particularly loved seeing the success of our signature fundraising campaigns – the Royal Tax Appeal, Giving Day and bi-annual spinathon. This year, our Royal Tax Appeal supported rural and regional patients who travel hundreds of kilometres to The Royal to access specialist care, making up 20% of all women we care for.

On Royal Giving Day it was wonderful to see so many volunteers, ambassadors, clinicians and patients come together. An astounding \$250,000 was raised, thanks to donation matching by our generous major donors and corporate partners, and a significant \$50,000 from the Hon. Ryan Park, NSW Minister for Health, who kick-started the day's fundraising efforts.

This year's bi-annual 24-hour spinathon pushed funds raised since the event's 2019 inception to over \$500,000. Heartfelt thanks to founders Mike and Jayne Blackwell; it's a beautiful way to keep the memory of their son, Joe, alive while raising much-needed funds for the NICU, purchasing a SuperTory staff training mannequin.

Finally, I'd like to warmly welcome our new regular volunteers who have worked with heart and soul since March, spreading positive energy to the new mums and babies they visit in the postnatal ward and NICU delivering Koala packs. They do a fabulous job engaging with patients and spreading the word about the Foundation.

It was an honour to work alongside Elise and her team again this year, guiding them in their endeavours to raise funds to drive health innovation, advancements, and outstanding care at The Royal.

Our Board



Amanda Kenny, **Chair**



Harvey Carter, **Vice-Chair**



Donna Garland, **Director**



Kerry Gonski, **Director**



Juliana Nguyen, **Director**



Alex Vynokur, **Director**



Prof Alec Welsh, **Director**

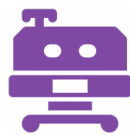


Demetria Chelepy, **Secretary**

\$2,405,969

total raised in FY 24/25
to support the hospital

10.7% increase in income to improve
health outcomes across The Royal



Equipment

\$551,224.04



Hospital Infrastructure
& Upgrades

\$ 60,580.00



Research

\$108,609.66



Clinical Staff Wages &
Benefits

\$526,049.35



Program /
Initiative

\$101,996.68

Our Year in Numbers

10,800

Number of total donations

138

Corporate Donations

302

Major Donations

4,206

Individual Donations

4,175

Community Donations

520

Baby Stars

143

Workplace Giving Donations

29

Volunteers

230

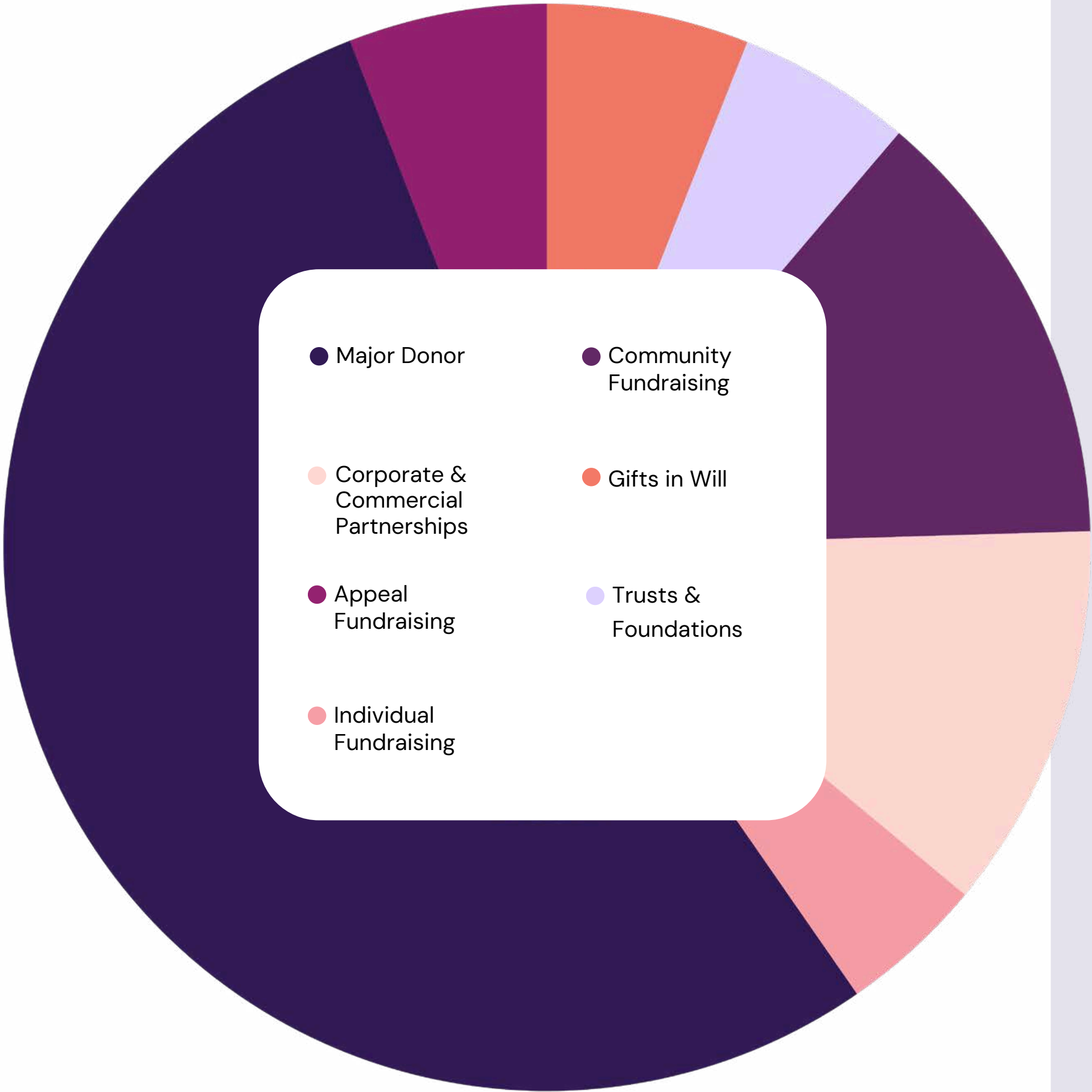
Volunteer Hours

239

Community Fundraisers

752

Koalas Gifted



Our Commitment

Our commitment to enabling better healthcare for every woman, baby and family is made possible thanks to our donors. Our focus is not only ensuring clinicians can provide the best care possible but also enhancing the patient experience across the hospital.



Equipment Made Possible Thanks to Donations

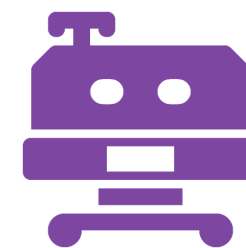
- Voluson E22 Ultrasound plus screen
- Venue Fit R3 Ultrasound
- Atom NeoCot
- Super Tory S2220 Manequin
- Agilia ProNeo Syringe Pump
- Welch Allyn Connex Spot Monitor
- FLEX Access Exam Table
- Hygiena SystemSURE Luminometer

Enhancing the Delivery of Exceptional Healthcare

Donations help fund vital positions across the hospital. This year, we've funded:



**A McGrath
Breast Care
Nurse**



**Obstetric
Medicine
Fellow**

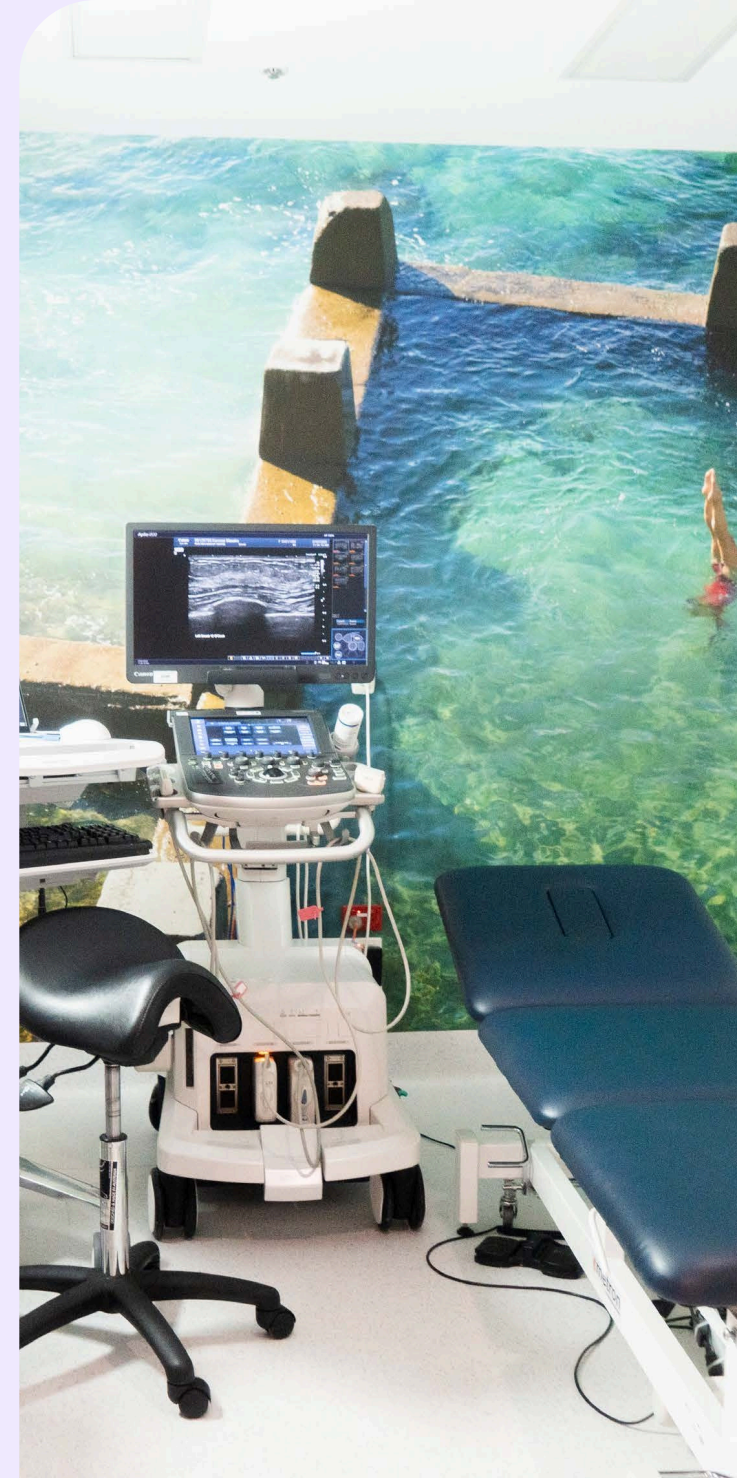


**Allied Health Assist
and Dietitian for
Prolacta Human
Milk Study**



Making the Hospital a Brighter Place

Across the hospital, we've funded \$60,580.00 in upgrades to infrastructure and services. This includes refurbishment of patient and staff lounges, upgrades to common spaces such as corridors, with paint work and art that brightens up the space, through to new carpet and furnishings. Often, the little things are the big things at The Royal. Donations have helped fund technology for the chemotherapy room such as a TV and speakers – a welcome distraction for the ladies undergoing chemotherapy appointments, which can often take hours at a time.



Supporting those who need it most

Each year, we work closely with The Royal's social work department to ensure women across the hospital receive the care that they deserve. As a specialist hospital, many of our patients travel from rural and remote NSW. Donations help provide these women and families access to close by accommodation, fuel and grocery vouchers and emergency essentials such as toiletries and clothes. This year the Foundation supported more than 100 families providing funds for services such as temporary accommodation for women at The Royal experiencing DV and extra support to help them such as mobile phones and nutritious meals.



Six Years of Delta Dogs

This year marks six wonderful years of the much-loved Delta Dogs visiting the gynaecology wards. Since 2019, generous donations have made it possible for these beautiful therapy dogs to visit every week bringing comfort, smiles, and a sense of calm during what can often be very challenging times. Over the years, Golden Retriever Mac and Groodle Sandy have stolen the hearts of both patients and staff. Mac retired in 2023, passing the reins to Sandy, who has continued the tradition with the same gentle warmth. Now, three years on, Sandy is nearing retirement, and new Delta Dogs are in training to carry on their important work. This program is part of our commitment to enhancing the patient experience at The Royal Hospital for Women – a long-standing priority we are proud to champion year after year.



Volunteers

As part of our ongoing commitment to every patient across the hospital, in March we launched the Royal patient-facing volunteer program, designed to build stronger connections with families during their hospital stay. The program began in the postnatal ward and is expanding into NICU and soon the gynaecology department. Volunteers visit patients at the bedside to warmly welcome new parents and other patients, introduce them to the Foundation, and offer a free gift pack that includes our signature Royal Koala for new parents. As the program grows across more departments, we are excited to deepen our connection with women and families, creating more moments of care, comfort and community. We also invite corporate supporters to be part of this journey. By partnering with value-driven, like-minded companies, we can provide products that offer comfort during challenging times and spark meaningful conversations that lead to lasting relationships.



Signature Fundraising

Each year, we have several fundraising initiatives that bring together philanthropists, corporates, partners, volunteers and our community of donors together in support of The Royal. Our signature fundraising events and appeals raise vital funds across the whole of the hospital driving positive change.

Ladies Luncheon 2024

The 6th annual Ladies' Luncheon, hosted by esteemed philanthropists Harriet Waugh and Deborah Symond O'Neil, took place on 12th September at NOBU Restaurant, Sydney.

The event brought together some of the city's most generous donors for an inspiring afternoon of giving—raising an outstanding \$550,000 in support of The Royal Hospital for Women.

This year's event focused on vital equipment for women facing complex pregnancies and the premature birth of their babies. Funds raised supported the purchase of a state-of-the-art Voluson Ultrasound for the Maternal Fetal Medicine Unit, along with essential equipment for the NICU.

These investments are already making a life-changing difference—enabling earlier detection, better monitoring, and giving every baby the best possible chance of survival.

The event was proudly hosted by MC Natalie Barr, with a high-energy fundraising auction led by Jake Moore from Cooley Auctions.

Since its inception, the event has raised more than \$2.3 million for The Royal Hospital for Women Foundation, providing life-saving equipment and specialised care for mothers and newborns.



The Ladies Luncheon continues to advance care across neonatal and maternity services at The Royal, with more than \$2.3 million raised in total.



The Royal Giving Day saw hundreds of volunteers, community members, ambassadors, clinicians and patients come together in support of The Royal Hospital for Women.

The Royal Giving Day 2024

On 13th November 2024, The Royal Hospital for Women Foundation held its 4th Annual Giving Day—raising more than \$250,000 in just 24 hours to support women, newborns, and families in our care.

Giving Day is powered by the generosity of our major donors and corporate partners, who matched every individual donation made on the day, doubling the impact of each gift and inspiring hundreds to give.

A heartfelt thank you to our special guests who joined us in celebration and support, including The Hon. Ryan Park, NSW Minister for Health, who officially launched the day with the announcement of a \$50,000 donation. We were also honoured to welcome Dr Marjorie O'Neill, Member for Coogee, Allegra Spender, Member for Wentworth, and Matt Thistlethwaite, Federal Member for Kingsford Smith.

We were thrilled to be joined by partners who helped amplify the campaign's reach and spirit: NRLW, GWS Giants player Harry Himmelberg, and CommBank Matildas Alumni and Next Gen players.

This year marked the final Giving Day of its kind. Since its launch in 2020, this signature event has raised over \$1 million, mobilising our community, clinicians, patients, volunteers, partners, and ambassadors to help make great things happen at The Royal.

While this chapter comes to a close, the spirit of Giving Day lives on. We look forward to sharing the impact of this campaign and keeping our supporters engaged in new and meaningful ways in the months and years ahead.



24 Hour Spinathon

In October 2024, the third 24-Hour Spinathon powered through another incredible chapter, pushing the total funds raised to over \$500,000 since the event's inception in 2019.

The bi-annual event was created by former NICU parents Mike and Jayne Blackwell, in honour of their son, Joe, who was born prematurely with a heart condition. Joe defied the odds for 36 extraordinary days before sadly passing away. His strength and spirit continue to inspire every rider, every team, and every dollar raised.

Held at Haus of Spin in Darlinghurst, the Spinathon brings together 20 fundraising teams who keep the wheels turning for 24 hours straight—all in Joe's name. It has become a deeply meaningful event for the community, particularly for NICU families and those who have experienced loss, offering a space to connect, reflect, and honour their little ones.

This year's Spinathon featured moving patient stories and non-stop energy thanks to entertainment from a DJ, saxophonist, and magician, all there to help keep spirits high and bikes spinning.

The funds raised in 2024 enabled the purchase of a state-of-the-art neonatal training mannequin, the most advanced of its kind in the Southern Hemisphere. This vital equipment allows NICU staff to undergo scenario-based training for critical situations, improving emergency response and saving lives.

This remarkable event would not be possible without the unwavering commitment of Mike and Jayne Blackwell, whose love for Joe continues to fuel real and lasting impact for future families at The Royal.



Sam and Danielle Cupples, one of the NICU families to take part in the 24 Hour Spinathon for the first time. Spinning in celebration of the care their twin girls received in the unit after being born at 29 weeks.



Christie with baby Ash in The Royal's Newborn Intensive Care Unit. Christie is one of 20% of all patients at The Royal who travel from rural and regional NSW for specialist care.



The Royal Tax Appeal

The Royal Tax Appeal (formerly Heart for Her) ran from May to June 30 2025, raising vital funds to support the thousands of women and families who travel from rural and regional NSW to access the specialist care only The Royal can provide.

For women like Christie, airlifted 600km from Dubbo when her son Ash was born at just 24 weeks and required a more than 100 day stay in the NICU, these journeys are more than medical. They often mean weeks or months living in hotel accommodation near the hospital while their babies fight for survival.

Donations help ease this burden. They help cover essential costs like meals, fuel, groceries, and accommodation, taking pressure off families when they need it most.

Christie's husband made the 1,200km round trip from Dubbo every weekend to be by her side, but each visit cost hundreds of dollars, expenses many families simply can't afford.

Another woman we supported this year is Sue, who travels 550km from Nyngan every month for vital ovarian cancer treatment that isn't available closer to home. She has no other option.

The Royal is a statewide leader in women's and newborn health. One in five of our patients comes from outside Sydney, and many need support beyond the hospital walls.

The Royal Tax Appeal stands for women like Christie. For women like Sue. For every woman, no matter her postcode.

Legacy Giving

This year, gifts in wills raised \$102,256 for The Royal.

Legacy gifts ensure that The Royal Hospital for Women can remain at the forefront of women's health, investing in research, innovation, and care for women facing complex and often devastating diseases like cervical and ovarian cancer.

Through the generosity of those who choose to leave a gift in their will, our team can do more. More planning. More breakthroughs. More care. And most importantly, more certainty that every woman will have access to the best possible treatment now, and into the future.



A gift, generations after you will thank you for. The Royal Hospital for Women is a truly special place. Many Royal parents were Royal Babies themselves and women across the hospital experience care from our multi-disciplinary team spanning all facets of women's health.

Partnerships that make all the difference

We're proud to partner with like-minded, value-driven organisations who help us achieve our mission.



The Beauty Chef

Our long-term partner, The Beauty Chef, and Foundation Ambassador Carla Oates continue to champion The Royal's mission to advance women's health care and services across the hospital. This inspiring, women-led organisation has opened doors to collaborations with other purpose-driven brands and initiatives, becoming a powerful force for awareness and fundraising.

In December 2024, thanks to Carla and The Beauty Chef, The Royal Hospital for Women Foundation was honoured to be named charity partner for the TVSN network, amplifying our message and extending our reach to new audiences.

Most recently, The Beauty Chef chose The Royal as the beneficiary of sales across Australia for International Women's Day, further demonstrating its commitment to empowering women and improving health outcomes.

Swysh

May 2024 saw the second year of our partnership with Swysh. Over two years, this partnership has funded IVF treatments and bursaries for carriers of serious genetic conditions, hereditary cancers, Parkinson's, Huntington's disease and more. For many who once believed parenthood meant passing on a family burden, hope is now within reach.

This isn't just individual impact, it's societal transformation.

By helping bring healthy children into the world, we're:

- Reducing the future prevalence and societal cost of genetic disease
- Supporting families who might otherwise be disproportionately burdened
- Enhancing long-term public health and wellbeing



Financials

STATEMENT OF CHANGES IN EQUITY	Settled Sum	Tied Funding Reserve	Financial Asset Reserve	Retained Earnings	Total
Balance at 30 June 2023	100	3,057,284	(113,500)	766,696	3,710,580
Surplus/(deficit) for the year				(305,443)	(305,443)
Other comprehensive income			41,984		41,984
Transfers from accumulated surplus to tied funding reserve		109,865		(109,865)	-
Balance at 30 June 2024	100	3,167,149	(71,516)	351,388	3,447,121
Surplus/(deficit) for the year				(63,138)	(63,138)
Other comprehensive income			268,144		268,144
Transfers from accumulated surplus to tied funding reserve		181,844		(181,844)	-
Balance at 30 June 2025	100	3,348,993	196,628	106,406	3,652,127

STATEMENT OF PROFIT OR LOSS	2025	2024
REVENUE		
Donations - general	2,138,846	1,950,796
Donations - bequests	102,256	55,543
Interest received - other persons	6,950	6,252
Other investment income	156,434	153,692
Other income received	1,483	7,216
Total Revenue	2,405,969	2,173,499
EXPENDITURE		
Fundraising expense	(128,710)	(91,897)
Employee benefits expense	(804,501)	(916,871)
Administrative expense	(172,580)	(228,548)
Total Expenses	(1,105,791)	(1,237,316)
Net surplus before distributions	1,300,178	936,183
Funds donated to the hospital	(1,363,316)	(1,241,626)
Net surplus/(deficit) for the year	(63,138)	(305,443)
Other comprehensive income		
Items that will be reclassified subsequently to Profit or Loss		
Fair value gain/(loss) on revaluation of financial assets	268,144	41,984
Total comprehensive surplus/(deficit) for the year	205,006	(263,459)

Financials

STATEMENT OF FINANCIAL POSITION	2025	2024
CURRENT ASSETS		
Cash and cash equivalents	795,843	341,819
Trade receivables	129,776	57,010
Other current assets	114,860	107,252
TOTAL CURRENT ASSETS	1,040,479	506,081
NON-CURRENT ASSETS		
Financial assets	3,335,344	3,577,609
TOTAL NON-CURRENT ASSETS	3,335,344	3,577,609
TOTAL ASSETS	4,375,823	4,083,690
CURRENT LIABILITIES		
Trade and other payables	716,836	580,395
TOTAL CURRENT LIABILITIES	716,836	580,395
NON-CURRENT LIABILITIES		
Other payables	6,860	56,174
TOTAL NON-CURRENT LIABILITIES	6,860	56,174
TOTAL LIABILITIES	723,696	636,569
NET ASSETS	3,652,127	3,447,121
EQUITY		
Settled sum	100	100
Financial asset reserve	196,628	(71,516)
Tied funding reserve	3,348,993	3,167,149
Retained earnings/(Accumulated Losses)	106,406	351,388
TOTAL EQUITY	3,652,127	3,447,121

STATEMENT OF CASH FLOWS FOR THE YEAR	2025	2024
Cash flow from operating activities		
Receipts from donations and fundraising activities	2,169,819	1,981,860
Payments to suppliers and employees	(1,050,968)	(1,242,619)
Funds donated to the hospital	(1,278,729)	(1,125,439)
Interest received, dividends & profit on sale of shares	159,522	147,045
Net cash provided by operating activities	(359)	(239,153)
Cash flow from investing activities		
Sale/(Purchase) of investments	506,968	(105,945)
Net cash provided by (used in) investing activities	506,968	(105,945)
Net increase/(decrease) in cash held	506,612	(345,098)
Cash at beginning of financial year	341,819	686,917
Cash at end of financial year	848,431	341,819

For women, for better.

The Royal Hospital for Women Foundation is the registered charity for The Royal Hospital for Women.

Together with our partners and donors we raise and provide funds to The Royal Hospital for Women to drive innovation, medical advancements, and the best care possible.

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